

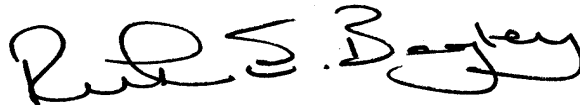
Date of despatch: 17th November, 2014

To the Members of Slough Borough Council

Dear Councillor,

You are summoned to attend a Meeting of the Council of this Borough which will be held in the Flexi Hall, The Centre, Farnham Road, Slough, SL1 4UT on **Tuesday, 25th November, 2014 at 7.00 pm**, when the business in the Agenda below is proposed to be transacted.

Yours faithfully



RUTH BAGLEY
Chief Executive

PRAYERS

AGENDA

Apologies for Absence

PAGE

1. **Declarations of Interest**

All Members who believe they have a Disclosable Pecuniary or other Pecuniary or non pecuniary Interest in any matter to be considered at the meeting must declare that interest and, having regard to the circumstances described in Section 3 paragraphs 3.25 – 3.27 of the Councillors' Code of Conduct, leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with Paragraph 3.28 of the Code.

The Mayor will ask Members to confirm that they do not have a declarable interest. All Members making a declaration will be required to complete a Declaration of Interests at Meetings form detailing the nature of their interest.

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| 2. | To approve as a correct record the Minutes of the Council held on 25th September, 2014 | 1 - 4 |
| 3. | To receive the Mayor's Communications. | |

Public Questions

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| 4. | Questions from Electors under Procedure Rule 9. | |
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Officer Reports

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| 5. | Appointments to Committee Vacancies | 5 - 6 |
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Motions

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| 6. | To consider Motions submitted under procedure Rule 14. | 7 - 8 |
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Member Questions

- | | | |
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| 7. | To note Questions from Members under Procedure Rule 10 (as tabled). | |
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Press and Public

You are welcome to attend this meeting which is open to the press and public, as an observer. You will however be asked to leave before Council considers any items in the Part II agenda. Please contact the Democratic Services Officer shown above for further details.

The Council allows the filming, recording and photographing at its meetings that are open to the public. Anyone proposing to film, record or take photographs of a meeting is requested to advise the Democratic Services Officer before the start of the meeting. Filming or recording must be overt and persons filming should not move around the meeting room whilst filming nor should they obstruct proceedings or the public from viewing the meeting. The use of flash photography, additional lighting or any non hand held devices, including tripods, will not be allowed unless this has been discussed with the Democratic Services Officer.

MINUTES OF COUNCIL PROCEEDINGS

At a Meeting of the Council for the Borough of Slough held at the Flexi Hall, The Centre, Farnham Road, Slough, SL1 4UT on Thursday, 25th September, 2014 at 7.00 pm

Present:- The Worshipful the Mayor (Councillor Chaudhry), in the chair; Councillors Abe, Ajaib, Anderson, Bains, Bal, Brooker, Carter, Chahal, Cheema, Chohan, Coad, Dar, Davis, Dhaliwal, Dhillon, M Holledge, N Holledge, Hussain, Malik, Mann, Mansoor, Matloob, Mellor, Munawar, Nazir, Parmar, Plenty, Rana, Rasib, Sandhu, Shah, Sharif, Sidhu, Smith, Sohal, Strutton, Swindlehurst, Usmani, Wright and Zarait

16. Declarations of Interest

Councillor Bal declared that members of his family were employed by Slough Borough Council and Arvato.

Councillor Chaudhry declared that a member of his family was employed by Arvato.

Councillor Munawar declared that a member of his family was employed by Slough Borough Council.

17. To approve as a correct record the Minutes of the Council held on 22nd July 2014

Resolved - That the Minutes of the Council meeting held on 22nd July, 2014 be approved as a correct record.

18. To receive the Mayor's Communications.

The Mayor thanked all Members who attended the Civic Service on the 14th September. The Service included the Harvest Festival, with donations of food and other aid items being delivered to SHOC and Slough Foodbank. Members were informed that correspondence had been received from Slough Foodbank, thanking all those individuals who had generously contributed and that all their efforts were greatly appreciated.

Members were advised of forthcoming civic events with the Annual Remembrance Sunday Service to be held on Sunday 9th November and the Armistice Day two-minute silence taking place on Tuesday 11th November at the new memorial to war in the High Street.

19. Questions from Electors under Procedure Rule 9.

The Mayor advised that two questions had been received from Electors, a copy of which had been tabled. An Elector who was in attendance received a

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response to his question and asked a supplementary question. A copy of the replies would be forwarded to the questioners.

20. Appointment of Standards Independent Person and Co-Opted Member of the Standards Advisory Committee

It was moved by Councillor Anderson,
Seconded by Councillor Swindlehurst,

- “(a) That Dr Louis Lee be appointed as the (Standards) Independent Person for the Council from 26th September 2014 until the Annual Meeting of the Council in 2018.
- (b) That Mr Graham Davies be appointed as a co-opted member on the Standards Advisory Committee with effect from 26th September 2014 until the Annual meeting of the Council in 2018.”

The recommendations were put to the vote and carried unanimously.

Resolved -

- (a) That Dr Louis Lee be appointed as the (Standards) Independent Person for the Council from 26th September 2014 until the Annual Meeting of the Council in 2018.
- (b) That Mr Graham Davies be appointed as a co-opted member on the Standards Advisory Committee with effect from 26th September 2014 until the Annual meeting of the Council in 2018.

Members placed on record the Council’s appreciation to Mr Fred Ashmore for his contribution both as Co-Opted Member on the Standards Committee and more recently as the Council’s Independent Person under the new standards regime. It was agreed that a letter of thanks would be sent to Mr Ashmore.

21. To consider Motions submitted under procedure Rule 14.

It was moved by Councillor Mellor,
Seconded by Councillor Smith,

“This Council resolves:-

That for the war memorials for which SBC has responsibility through a public trust, including the one at St Mary’s Church, Upton, any broken or otherwise damaged flagstones at the base of these monuments will be replaced with their original inscriptions, like-for-like, by the time of the next Remembrance Sunday in November. Furthermore, any stone panels with names and/or inscriptions that are worn-out or otherwise in a hard-to-read condition should be restored to their former glory by re-carving or re-casting of stone panels, including the name of Frederick Youens VC on the St Peter’s Church, Chalvey, war memorial. Such work should be completed as soon as possible to restore them to their former glory well before the centenary of the end of the First World War and to mark the centenary of the actual deaths of those remembered there. SBC mandates the Trust responsible to pay the cost of this refurbishment.”

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It was moved by the Leader, as an amendment,
Seconded by Councillor Swindlehurst,

“This Council resolves to:

- (i) Continue to do all within its power to complete the additional and already planned and agreed works at the St. Mary’s monument, which includes the repair of the broken or otherwise damaged flagstones at the base of the monument where appropriate in accordance with advice from the War Memorials Trust.
- (ii) Continues to be the guardian of the book of remembrance that preserves the names of Slough residents lost in the two World Wars.
- (iii) Continue to follow the advice of the War Memorials Trust and proceed with its current position to allow the monuments at St. Mary’s and St. Peter’s to weather naturally while maintaining them in a safe state and not jeopardising their structural and historical integrity.”

The amendment was put to the vote and carried by 30 votes for, 7 against and 3 abstentions.

The amended motion became the substantive motion and was carried by 31 votes for, 3 against 7 abstentions.

Resolved:-

That the Council

- (a) Continue to do all within its power to complete the additional and already planned and agreed works at the St. Mary’s monument, which includes the repair of the broken or otherwise damaged flagstones at the base of the monument where appropriate in accordance with advice from the War Memorials Trust.
- (b) Continues to be the guardian of the book of remembrance that preserves the names of Slough residents lost in the two World Wars.
- (c) Continue to follow the advice of the War Memorials Trust and proceed with its current position to allow the monuments at St. Mary’s and St. Peter’s to weather naturally while maintaining them in a safe state and not jeopardising their structural and historical integrity.”

22. To note Questions from Members under Procedure Rule 10 (as tabled).

Questions from Councillors Mellor and Smith were tabled together with the responses received.

Chair

(Note: The Meeting opened at 7.00 pm and closed at 8.04 pm)

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SLOUGH BOROUGH COUNCIL

REPORT TO: Council **DATE:** 25th November, 2014

CONTACT OFFICER: Catherine Meek
(For all enquiries) Head of Democratic Services
 (01753) 875011

WARD(S): All

PART I
FOR DECISION

APPOINTMENT TO COMMITTEES

1. **Purpose of Report**

To appoint to vacancies on the Slough Standing Advisory Council on Religious Education (SACRE), and approve amendments to the membership of the Slough Wellbeing Board.

2. **Recommendations**

The Council is requested to resolve:

- (a) That Mr Waqar Bhatti be appointed to fill a vacancy on the SACRE as a Committee 1- Islamic Representative for a term of 3 years.
- (b) That a Labour Councillor be appointed to the vacancy on Slough SACRE as a Committee 4 Representative for the term of 3 years.
- (c) That an 'Acute Sector representative' and 'Two Business representatives' be appointed to the Slough Wellbeing Board.

3. **Slough Joint Wellbeing Strategy Priorities and Other implications**

- 3.1 Legal Implications – Part 3.8 of the Constitution provides that the SACRE shall be appointed by the Council.
- 3.2 The core membership of the Slough Wellbeing Board is determined by section 194 of the Health and Social Care Act 2012. The Board is able to make further appointments to reflect the importance of the wider determinants of health in its locality.
- 3.3 There are no other wellbeing strategy, workforce, financial or other implications arising from this administrative report.

4. **Supporting Information**

4.1 **Appointments to the SACRE**

- 4.1.1 The SACRE comprises 4 separate Committees to which members are appointed for a 3 year term. Mr Waqar Bhatti submitted a request to become an Islamic representative of the SACRE and attended two meetings as an Observer, when he addressed the meeting and expressed an interest in the work of the Committee. The SACRE agreed that the nomination of Mr Bhatti should be endorsed and submitted to Council.

4.1.2 At its meeting on 5th June, 2014, Council received a nomination for Councillor P K Mann (Commissioner for Education and Children) to be appointed to the SACRE as a Local Authority representative (Committee 4). The Constitution stipulates that a Cabinet Member is unable to be a Member of SACRE and this leaves a Labour Group vacancy. The Labour Group nomination will be advised at the meeting

4.2 Appointment to the Slough Wellbeing Board

4.2.1 The Slough Wellbeing Board was established in April 2013 to carry out the statutory functions of Health and Wellbeing Boards under the Health and Social Care Act 2012. The Council approved the governance arrangements and membership of the Board in January 2013 and makes appointments at the Annual meeting of Council. Membership includes core members as defined in the relevant legislation and 'representatives' of other partners where it is considered appropriate to help to Board meet its objectives. All voting members are bound by the same Code of Conduct as elected Members of the Council.

4.2.2 A development workshop took place on 30th June 2014 to review the performance of the Slough Wellbeing Board and agree areas for development to further increase the effectiveness of the Board. This workshop was well attended by SWB members and facilitated by Richard Humphries from the Kings Fund (a nationally recognised health and health and wellbeing board think tank organisation). A series of recommendations were agreed at this workshop, one of these being to invite an Acute Sector representative to join the SWB in order to better represent the spread of health services across Slough. The Board also proposes to expand its membership to 'two business representatives' to further strengthen partnership working with the private sector.

5. Background Papers -

None.

SLOUGH BOROUGH COUNCIL**REPORT TO:** Council **DATE:** 25th November, 2014**CONTACT OFFICER:** Shabana Kauser
(For all enquiries) Senior Democratic Services Officer
(01753) 787503**WARD(S):** All**PART I**
FOR DECISION**MOTIONS SUBMITTED TO COUNCIL UNDER PROCEDURE RULE 14**

The following motions have been received in accordance with Council Procedure Rule 14:-

A) Recruitment Policies and Employment Contracts

(Moved by Councillor Wright, seconded by Councillor Smith)

“This Council resolves:

To review Slough Borough Council’s current recruitment policies and employment contracts. Thereby, we call for new rules to be implemented:

- i) To return powers to councillors and have councillors on the interviewing panels for appointing people to the 3rd tier and above
- ii) That all payments to staff in excess of their basic salaries must be fully revealed to the public in the current end of year accounts, should these individual payments be worth £50,000 or combination in excess of £75,000 (annual award or part of a termination package)
- iii) All investigations against suspended officers must be transparent to elected members and a deadline for the conclusion of the investigation must be given
- iv) The recruitment of interim staff should be undertaken as a last resort with an allocated term of office of no more than 6 months”

B) Anniversary of the Magna Carta

(Moved by Councillor Anderson, seconded by Councillor Swindlehurst)

“This Council resolves to:

Promote local events to compliment the national and international commemorations to mark the 800th anniversary of the sealing of the Magna Carta. On June 15th 2015 we have a unique opportunity to celebrate an event which has resonated down the ages due to its pre-eminent role in establishing the foundations of a legal system by which we and a huge number of the worlds population benefit from today. We will therefore endeavour to encourage as many public and private institutions to take this opportunity to educate inform and celebrate this momentous occasion”

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